



## QEC CODE OF CONDUCT

### SIXTH INTERNATIONAL CONFERENCE ON QUANTUM ERROR CORRECTION

30 OCT TO 3 NOV 2023, SYDNEY, AUSTRALIA

The open exchange of ideas and the freedom of thought and expression are central to the aims and goals of the Quantum Error Correction conference. These require an environment that recognizes the inherent worth of every person and group, that fosters dignity, understanding, and mutual respect, and that embraces diversity. For these reasons, the QEC Steering Committee and Local Organising Committee are committed to providing an inclusive and harassment-free conference experience.

We ask that all participants follow these guidelines:

*Behave professionally.* Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to race, gender, sexual orientation, disability, physical appearance, body size or religion.

*All communication should be appropriate* for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.

*Be considerate and respectful to others. Do not insult or put down other attendees. Critique ideas rather than individuals.*

#### Personal and Professional Conduct

All participants of activities and events related to the QEC Conference should:

- refrain from all forms of discrimination, harassment and victimisation;
- treat other members and members of the public with dignity, courtesy and respect; and
- give due credit to the contributions of others.

Breaching the code of conduct may lead to expulsion from the conference.

#### What to do if you witness or experience inappropriate conduct

Concerns and complaints should be directed to a Local Organising Committee (LOC) member. You can also email [QEC23.Conduct@sydney.edu.au](mailto:QEC23.Conduct@sydney.edu.au), anonymously if desired. This email account will be accessible only by the Chair of the LOC, will be treated confidentially, and will be responded to within 24 hours if contact details are supplied.